

EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE

BOARD OF DIRECTORS, BRAZOS RIVER AUTHORITY

JULY 25, 2016

Notice is hereby given that the Executive Compensation and Evaluation Committee of the Board of Directors of Brazos River Authority will meet at 8:00 a.m. on July 25, 2016, at 4600 Cobbs Drive, Waco, Texas. (This is a committee meeting, not a Board meeting, and only committee members are allowed to take action on matters discussed. Any matters acted on must subsequently be approved by the full Board at the next scheduled Board meeting.)

INTRODUCTION

- Call meeting to order
- Notice of meeting
- Attendance and announcements
- Hear comments from members of the public

THE STATE OF TEXAS
COUNTY OF MCLENNAN

11:31 am
This is to certify that the Notice of a Meeting, a copy of which is attached hereto, was posted on the official bulletin board at the Court house, as required by Article 62.52-17 V. T. C. S.

Executed on July 21, 2016
J. A. "Andy" Horwell, County Clerk
McLennan County, Texas

By [Signature]
Deputy

EXECUTIVE SESSION

1. The Brazos River Authority Directors will conduct a closed meeting in Executive Session on the following matter:

To deliberate regarding the following positions: General Manager/CEO, Technical Services Manager, Chief Financial Officer, Human Resources Manager, General Counsel, Government and Customer Relations Manager, Upper Basin Regional Manager, Central and Lower Basin Regional Manager, Information Technology Manager, and Planning and Development Manager, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

The Executive Compensation and Evaluation Committee may take action on any of the executive session matters listed upon reconvening in open session pursuant to Chapter 551 of the Texas Government Code.

- Reconvene in Open Session
 - Possible action on items discussed in Executive Session
2. Adjourn

**EXECUTIVE SUMMARY
EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE
BRAZOS RIVER AUTHORITY
JULY 25, 2016**

In accordance with notice of meeting sent to each Director, copy of which is attached, together with a copy of certificates that the public meeting notice was properly posted in accordance with law, a meeting of the Executive Compensation and Evaluation Committee convened at 8:02 a.m., Monday, July 25, 2016, at 4600 Cobbs Drive, Waco, Texas. Attendance was as follows:

COMMITTEE MEMBERS PRESENT

Jean Killgore, Chair
Peter Bennis, Vice Chair
Chris Adams
Cynthia Flores

COMMITTEE MEMBERS NOT PRESENT

BOARD OFFICERS PRESENT

Dave Scott
Richard Ball
LeRoy Bell

Notice of Meeting and Announcements – Chairman Jean Killgore called the meeting to order and noted that the meeting was properly posted in accordance with law and that each Director had a copy of the meeting agenda (copy attached as Exhibit).

Hear Comments from Members of the Public

There were no comments from the public.

1. EXECUTIVE SESSION

The Board of Directors will conduct a closed meeting in Executive Session on the following matters:

To deliberate regarding the following positions: General Manager/CEO, Technical Services Manager, Chief Financial Officer, Human Resources Manager, General Counsel, Government and Customer Relations Manager, Upper Basin Regional Manager, Central and Lower Basin Regional Manager, Information Technology Manager, and Planning and Development Manager, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

The Committee entered into Executive Session at 8:04 a.m.

Reconvene in Open Session

The Committee reconvened into Open Session at 8:54 a.m.

With a motion made by Director Peter Bennis and seconded by Director Cynthia Flores, the Committee voted to recommend the following resolution to the Board for consideration.

"BE IT RESOLVED by the Board of Directors of the Brazos River Authority that the sustained, exemplary performance by the General Manager/CEO warrants a merit pay increase and justifies recognition and acknowledgement."

Vote was as follows:

Chairman Jean Killgore		Scott, Dave; Presiding Officer	
Bennis, Peter; Asst. Chair		Ball, Richard; Asst. P.O.	
Adams, Chris		Bell, LeRoy	
Flores, Cynthia			
MOTION CARRIED AND WILL BE PRESENTED TO THE BOARD FOR CONSIDERATION			

2. **Adjournment** – There being no further business before the Committee, with a motion to adjourn from Director Cynthia Flores and seconded by Director Peter Bennis, Chairman Jean Killgore adjourned the meeting at 8:53 a.m.